

# PATTERN.

## Empowering Higher Education Institutions by trainings for researchers on Open and RRI practices

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### METHODOLOGY

PHASE

#### 01

Consolidation of knowledge

PHASE

#### 02

Developing PATTERN Training Activities and Platform

PHASE

#### 03

Testing PATTERN Training Modules

PHASE

#### 04

Evidence for Policy Development

#### 8 TRAINING MODULES

- 1 Open Access
- 2 FAIR Data Management
- 3 Citizen Science
- 4 Research Integrity
- 5 Gender, non-discrimination and inclusion in research
- 6 Dissemination and Exploitation of results
- 7 Science Communication
- 8 Management and Leadership

### IN A NUTSHELL

PATTERN aims at promoting the practice of Open and Responsible Research and Innovation by developing and piloting training activities for researchers at all stages of their careers.

**8** transferable skills on Open Responsible Research and Innovation

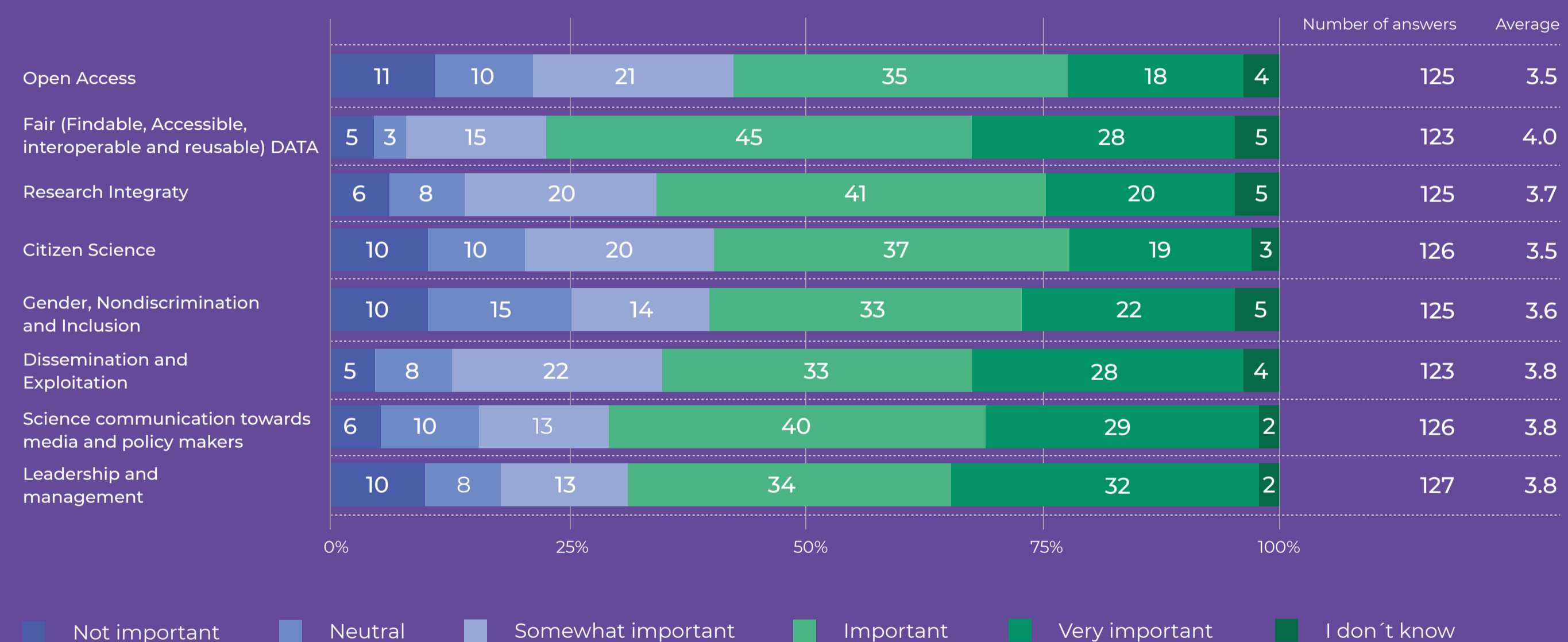
**8** training modules

**+100** training activities

**14** Higher Education Institutions testing PATTERN training

**1** innovative PATTERN platform

### What extra training programmes and resources for Open RRI are needed in your organisation?



Legend: Not important, Neutral, Somewhat important, Important, Very important, I don't know

### Identification of existing gaps for the development of PATTERN training modules

556 existing training practices mapped

- Meaningful "badges" and certification (preferably with an authoritative body behind it)
- Advanced level trainings lacking in many areas
- Intersectionality with Diversity & Inclusion, interaction with traditional belief systems and knowledge (especially relevant for Citizen Science and Science communication)
- Languages other than English

### TARGETS

**Researchers**  
Who will benefit from the trainings

**Higher Education Institutions**  
Who will deliver the trainings  
Who is responsible for researchers' trainings

**Civil society**  
Who will interact with researchers trained through PATTERN

**Policy makers**  
Who will influence the trainings organization in HEIs

### European Policies Analysis

How European policies contribute to including Open RRI practices in trainings and training materials aimed at researchers?

- 30+ EU policies about the researchers' need to get knowledge on OS and RRI practices in a broader perspective and linked to specific transferable skill(s) identified by PATTERN
- Large context and societal concerns perspective
- EU policy analysis based on SWOT and theory of change approaches : what/who needs to change and how, links to funding allocation mechanisms if any, positive effects and gaps
- Preparation of framework for further national and institutional policy analysis to reveal potential for co-creation of evidence-based policy recommendations



Consortium



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